



The Federation of The Downs & Northbourne Church of England Primary Schools



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20 June 2018

Re: Meeting to discuss the Scheme of Delegation.

Dear Parents,

We have published the draft Scheme of Delegation for our academy proposal on the website. This document, which has been reviewed by each governing body, is not the finished article. Suggested amendments do need to be included. However, we believe that some parents may also like to have an input into this document – hence the meeting at the Landmark Centre on Thursday 21st at 6.30pm. (See invite letter from Mrs Hygate). *This is the only item that will be discussed.* It will be most helpful if you could bring the document to the meeting, as we will have limited paper copies available.

The Scheme of Delegation is the document which outlines who is responsible for aspects of school management. Some actions are the responsibility of the Trustees and some the Local Governing Bodies. The Members have an over-arching responsibility for everything. The Local Governing Body will delegate some aspects of school management to the Head teacher, which is exactly what currently happens in our schools now. The balance that we are seeking, is that Local Governing Bodies will have enough areas of responsibility to ensure that our schools retain their unique qualities, whilst freeing them of some of the bureaucracy associated with school governance, so that they can concentrate on the teaching and learning within their own schools, the school environment and the well-being of our staff and pupils.

We are of course aware of the comments being posted on Facebook. Everyone is entitled to their views as this is part of the democratic process. However, there are some inaccuracies which need to be addressed. NO decision has been made. We need to gather the results from the legal team and the independent accountants who will draw up a Business Plan. When all these elements, along with the views of parents, staff and other community members are gathered together, Governors will then consider the whole body of evidence available to them. They may decide not to proceed, but this will be based on factual information, rather than any political ideology.

We have answered all the questions that were raised by the parental consultation forms. We are also aware that you may now have some supplementary questions. Please do continue to forward these to us as it helps to ensure that all avenues are explored.

Mrs Karunaratna

